



2026 Supervisory and Management Certificate 11th Cohort Schedule
Classes meet on Fridays, from 9:00 a.m. to 4:00 p.m. with a break for lunch*

Orientation: Friday, February 6th – Virtual via Zoom (link will be provided in advance)

This will be held on Friday, February 6th from 10:30 a.m. to 11:30 a.m.

Day I: Friday, February 13th – Teresa Harrison, PhD and Mark Teachout, PhD

Fundamentals of Management and Leadership

Objective(s): This module provides an overview of the Supervisory and Management Certificate and a basic framework for effective management and leadership

Day II: Friday, February 20th – M. Teachout

Leading Change | Work Motivation, Employee Engagement, Recognition and Retention

Objective(s): These modules aim to enable participants to develop a repeatable process for implementing organizational change while effectively managing employees, and to apply motivational strategies that foster engagement, recognition, and retention.

Day III: Friday, February 27th – M. Teachout

Training & Development | Interpersonal Communication Skills for Managers

Objective(s): The objective of these modules is to enable participants to effectively train and develop employees while applying key interpersonal communication skills that support performance, growth, and collaboration in the workplace.

Day IV: Friday, March 20th – T. Harrison

Staffing your team and organization | Performance Management

Objective(s): The objective of these modules is to equip participants with the skills to enhance staffing efficiency and effectiveness, covering workforce planning, job analysis, selection methods, and interviewing techniques. Additionally, it provides a comprehensive understanding of performance management, including planning, developing, measuring, rewarding, and overcoming barriers.

Day V: Friday, March 27th – T. Harrison (includes Celebration to mark cohort completion)

Team Dynamics | Conflict Management

Objective(s): The objective of these modules is to equip participants with the skills and knowledge to effectively lead dynamic teams and manage conflict. Additionally, it will provide tools for identifying, minimizing, and resolving conflict with a “win-win” approach.

****NEW! Networking Lunch INCLUDED***

*****All dates are subject to change in the event of environmental concerns or inclement weather***

*****Enrollment is non-transferable***